

RESOLUTION NO. 23-52

A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF MAMMOTH LAKES, STATE OF CALIFORNIA, ESTABLISHING SALARIES FOR EMPLOYEES IN POSITIONS REPRESENTED BY RECOGNIZED BARGAINING UNITS, THE MAMMOTH LAKES GENERAL EMPLOYEES' ASSOCIATION, THE MAMMOTH LAKES MANAGEMENT EMPLOYEES' ASSOCIATION, AND THE MAMMOTH LAKES PUBLIC WORKS EMPLOYEES' ASSOCIATION

WHEREAS, the Town of Mammoth Lakes ("Town") recognizes the following bargaining units: the Mammoth Lakes General Employees' Association ("GEA"), the Mammoth Lakes Management Employees' Association ("MEA"), and Mammoth Lakes Public Works Employees' Association ("PWEA"); and

WHEREAS, the Town and the recognized bargaining units have negotiated salary adjustments for the positions represented by the GEA, MEA, and PWEA; and

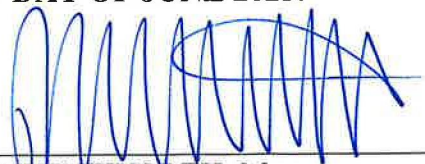
WHEREAS, the salary schedules provide information essential for required retirement reporting and other purposes; and

WHEREAS, the salary schedules for each of the bargaining units are defined as provided in Attachment A and incorporated herein by and for reference.

NOW, THEREFORE, BE IT RESOLVED BY THE TOWN COUNCIL OF THE TOWN OF MAMMOTH LAKES AS FOLLOWS:

The attached salary schedules for fiscal years 2023-24, 2024-25, and 2025-26 will be effective July 10, 2023.

APPROVED AND ADOPTED THIS 21st DAY OF JUNE 2023.



JOHN WENTWORTH, Mayor

ATTEST:



JAMIE GRAY, Town Clerk

GEA Salary Schedules - Effective July 202
Rev. July, 2023

P	Y	ANNUAL												MONTHLY												HOURLY											
		A	B	C	D	E	F	G	H	A	B	C	D	E	F	G	H	A	B	C	D	E	F	G	H												
G100	14.816	36.557	38.385	40.304	42.319	44.335	46.357	48.990	G100	2.901	3.046	3.199	3.359	3.527	3.703	3.888	4.083	G100	16.7385	17.5755	18.4543	19.3769	20.3457	21.3630	22.4313	23.5520											
G101	35.616	36.922	38.228	39.534	40.840	42.146	43.452	44.758	G101	2.930	3.077	3.231	3.392	3.562	3.740	3.927	4.123	G101	16.9508	17.7910	18.6835	19.6205	20.6086	21.6520	22.6548	23.7275											
G102	35.816	37.122	38.428	39.734	41.040	42.346	43.652	44.958	G102	3.060	3.210	3.366	3.527	3.694	3.867	4.046	4.231	G102	17.0588	17.9025	18.7985	19.7405	20.7339	21.7830	22.8843	23.9490											
G103	35.871	37.665	39.548	41.525	43.501	45.478	47.451	48.070	G103	2.989	3.139	3.296	3.460	3.633	3.815	4.006	4.208	G103	17.2457	18.1092	19.0135	19.9639	20.9620	22.0101	23.1106	24.2663											
G104	36.230	38.042	39.944	41.941	44.038	46.240	48.552	50.080	G104	3.010	3.170	3.339	3.519	3.695	3.876	4.066	4.268	G104	17.4181	18.2984	19.2128	20.1639	21.1721	22.2308	23.3423	24.5096											
G105	36.392	38.204	40.106	42.103	44.200	46.397	48.594	49.213	G105	3.031	3.191	3.360	3.539	3.718	3.906	4.103	4.311	G105	17.5899	18.4735	19.3905	20.3442	21.3473	22.4043	23.5193	24.6943											
G106	36.598	38.806	40.746	42.783	44.922	47.168	49.526	52.002	G106	3.006	3.200	3.394	3.596	3.805	3.974	4.127	4.334	G106	17.7683	18.6657	19.5894	20.5688	21.5971	22.6799	23.8106	25.0025											
G107	37.328	39.194	41.154	43.212	45.373	47.642	50.024	52.525	G107	3.111	3.266	3.434	3.601	3.781	3.970	4.169	4.377	G107	17.9462	18.8543	19.7856	20.7570	21.8139	22.9408	24.0500	25.2524											
G108	37.701	39.586	41.565	43.643	45.825	48.116	50.522	53.048	G108	3.142	3.299	3.464	3.637	3.819	4.010	4.210	4.421	G108	18.1755	19.1137	19.9832	20.9822	22.0313	23.1387	24.2894	25.5038											
G109	38.079	39.989	42.008	44.029	46.151	48.376	50.709	53.184	G109	3.163	3.321	3.486	3.659	3.841	4.032	4.232	4.443	G109	18.3982	19.3495	20.2447	21.1862	22.1705	23.1921	24.2541	25.3618											
G110	38.459	40.382	42.401	44.521	46.745	49.064	51.538	54.115	G110	3.205	3.365	3.533	3.710	3.896	4.090	4.295	4.510	G110	18.4899	19.4514	20.3851	21.4043	22.4745	23.5981	24.7779	25.9088											
G111	38.844	40.786	42.825	44.966	47.218	49.575	52.054	54.605	G111	3.237	3.399	3.569	3.747	3.935	4.131	4.338	4.555	G111	18.6750	19.6087	20.5889	21.6183	22.6990	23.8341	25.0260	26.2724											
G112	39.332	41.194	43.284	45.417	47.688	50.075	52.576	55.105	G112	3.269	3.433	3.605	3.785	3.974	4.173	4.381	4.600	G112	18.8610	19.8048	20.7852	21.8353	22.9269	24.0715	25.2769	26.5400											
G113	39.820	41.682	43.803	45.965	48.268	50.685	53.194	55.745	G113	3.301																											

ATTACHMENT A

Salary Ranges for Town of Mammoth Lakes Management Employees' Association (MEA) FY23-24, FY24-25, and FY25-26 - by Position

**FY 2023-24: Effective July, 2023
Rev. July, 2023**

Exec. Assistant to the Police Chief
Trails Program Manager
Airport Operations Manager
Parks Manager
Recreation Manager
Town Clerk/Records Manager
Accounting Manager
Associate Civil Engineer
Deputy Airport Manager
Senior Planner
Senior Planner/Housing Coordinator
Fleet Superintendent
Outdoor Recreation Manager
Public Works Maintenance Manager
Building Official
Engineering Manager

Pay Range	Rate Type: Annual			Monthly			Hourly		
	Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
M102	71,650	82,398	93,146	5,970.87	6,866.52	7,762.17	34.4473	39.6145	44.7817
M102	71,650	82,398	93,146	5,970.87	6,866.52	7,762.17	34.4473	39.6145	44.7817
M106	89,106	102,473	115,839	7,425.54	8,539.40	9,653.25	42.8397	49.2657	55.6918
M106	89,106	102,473	115,839	7,425.54	8,539.40	9,653.25	42.8397	49.2657	55.6918
M106	89,106	102,473	115,839	7,425.54	8,539.40	9,653.25	42.8397	49.2657	55.6918
M106	89,106	102,473	115,839	7,425.54	8,539.40	9,653.25	42.8397	49.2657	55.6918
M108	93,653	107,703	121,752	7,804.44	8,975.22	10,146.00	45.0256	51.7801	58.5346
M108	93,653	107,703	121,752	7,804.44	8,975.22	10,146.00	45.0256	51.7801	58.5346
M108	93,653	107,703	121,752	7,804.44	8,975.22	10,146.00	45.0256	51.7801	58.5346
M108	93,653	107,703	121,752	7,804.44	8,975.22	10,146.00	45.0256	51.7801	58.5346
M108	93,653	107,703	121,752	7,804.44	8,975.22	10,146.00	45.0256	51.7801	58.5346
M109	97,452	112,069	126,686	8,120.97	9,339.07	10,557.17	46.8518	53.8792	60.9067
M109	97,452	112,069	126,686	8,120.97	9,339.07	10,557.17	46.8518	53.8792	60.9067
M109	97,452	112,069	126,686	8,120.97	9,339.07	10,557.17	46.8518	53.8792	60.9067
M112	104,487	120,160	135,833	8,707.23	10,013.32	11,319.42	50.2340	57.7692	65.3043
M112	104,487	120,160	135,833	8,707.23	10,013.32	11,319.42	50.2340	57.7692	65.3043

**FY 2024-25: Effective July, 2024
Rev. July, 2023**

Exec. Assistant to the Police Chief
Trails Program Manager
Airport Operations Manager
Parks Manager
Recreation Manager
Town Clerk/Records Manager
Accounting Manager
Associate Civil Engineer
Deputy Airport Manager
Senior Planner
Senior Planner/Housing Coordinator
Fleet Superintendent
Outdoor Recreation Manager
Public Works Maintenance Manager
Building Official
Engineering Manager

Pay Range	Rate Type: Annual			Monthly			Hourly		
	Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
M102	73,083	84,046	95,009	6,090.25	7,003.83	7,917.42	35.1361	40.4067	45.6774
M102	73,083	84,046	95,009	6,090.25	7,003.83	7,917.42	35.1361	40.4067	45.6774
M106	90,889	104,523	118,156	7,574.08	8,710.21	9,846.33	43.6966	50.2512	56.8058
M106	90,889	104,523	118,156	7,574.08	8,710.21	9,846.33	43.6966	50.2512	56.8058
M106	90,889	104,523	118,156	7,574.08	8,710.21	9,846.33	43.6966	50.2512	56.8058
M106	90,889	104,523	118,156	7,574.08	8,710.21	9,846.33	43.6966	50.2512	56.8058
M108	95,526	109,857	124,187	7,960.50	9,154.71	10,348.92	45.9260	52.8156	59.7053
M108	95,526	109,857	124,187	7,960.50	9,154.71	10,348.92	45.9260	52.8156	59.7053
M108	95,526	109,857	124,187	7,960.50	9,154.71	10,348.92	45.9260	52.8156	59.7053
M108	95,526	109,857	124,187	7,960.50	9,154.71	10,348.92	45.9260	52.8156	59.7053
M108	95,526	109,857	124,187	7,960.50	9,154.71	10,348.92	45.9260	52.8156	59.7053
M109	99,401	114,311	129,220	8,283.42	9,525.88	10,768.33	47.7889	54.9570	62.1250
M109	99,401	114,311	129,220	8,283.42	9,525.88	10,768.33	47.7889	54.9570	62.1250
M109	99,401	114,311	129,220	8,283.42	9,525.88	10,768.33	47.7889	54.9570	62.1250
M112	106,576	122,563	138,550	8,881.33	10,213.58	11,545.83	51.2385	58.9245	66.6106
M112	106,576	122,563	138,550	8,881.33	10,213.58	11,545.83	51.2385	58.9245	66.6106

**FY 2025-26: Effective July, 2025
Rev. July, 2023**

Exec. Assistant to the Police Chief
Trails Program Manager
Airport Operations Manager
Parks Manager
Recreation Manager
Town Clerk/Records Manager
Accounting Manager
Associate Civil Engineer
Deputy Airport Manager
Senior Planner
Senior Planner/Housing Coordinator
Fleet Superintendent
Outdoor Recreation Manager
Public Works Maintenance Manager
Building Official
Engineering Manager

Pay Range	Rate Type: Annual			Monthly			Hourly		
	Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
M102	74,545	85,727	96,909	6,212.08	7,143.92	8,075.75	35.8389	41.2149	46.5909
M102	74,545	85,727	96,909	6,212.08	7,143.92	8,075.75	35.8389	41.2149	46.5909
M106	92,707	106,613	120,519	7,725.58	8,884.42	10,043.25	44.5707	51.2563	57.9418
M106	92,707	106,613	120,519	7,725.58	8,884.42	10,043.25	44.5707	51.2563	57.9418
M106	92,707	106,613	120,519	7,725.58	8,884.42	10,043.25	44.5707	51.2563	57.9418
M106	92,707	106,613	120,519	7,725.58	8,884.42	10,043.25	44.5707	51.2563	57.9418
M108	97,437	112,054	126,671	8,119.75	9,337.83	10,555.92	46.8447	53.8721	60.8995
M108	97,437	112,054	126,671	8,119.75	9,337.83	10,555.92	46.8447	53.8721	60.8995
M108	97,437	112,054	126,671	8,119.75	9,337.83	10,555.92	46.8447	53.8721	60.8995
M108	97,437	112,054	126,671	8,119.75	9,337.83	10,555.92	46.8447	53.8721	60.8995
M108	97,437	112,054	126,671	8,119.75	9,337.83	10,555.92	46.8447	53.8721	60.8995
M109	101,389	116,597	131,804	8,449.08	9,716.38	10,983.67	48.7447	56.0560	63.3673
M109	101,389	116,597	131,804	8,449.08	9,716.38	10,983.67	48.7447	56.0560	63.3673
M109	101,389	116,597	131,804	8,449.08	9,716.38	10,983.67	48.7447	56.0560	63.3673
M112	108,708	125,015	141,321	9,059.00	10,417.88	11,776.75	52.2635	60.1031	67.9428
M112	108,708	125,015	141,321	9,059.00	10,417.88	11,776.75	52.2635	60.1031	67.9428

ATTACHMENT A

Salary Ranges for Town of Mammoth Lakes Management Employees' Association (MEA) FY23-24, FY24-25, and FY25-26

FY 2023-24: Effective July, 2023
Rev. July, 2023

Pay Range	Rate Type: Annual			Monthly			Hourly		
	Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
M102	71,650	82,398	93,146	5,970.87	6,866.52	7,762.17	34.4473	39.6145	44.7817
M103	76,015	87,417	98,819	6,334.56	7,284.74	8,234.92	36.5455	42.0273	47.5091
M104	80,378	92,435	104,492	6,698.16	7,702.91	8,707.67	38.6432	44.4399	50.2365
M105	84,743	97,454	110,165	7,061.94	8,121.18	9,180.42	40.7420	46.8530	52.9639
M106	89,106	102,473	115,839	7,425.54	8,539.40	9,653.25	42.8397	49.2657	55.6918
M107	91,342	105,043	118,744	7,611.84	8,753.59	9,895.33	43.9145	50.5015	57.0885
M108	93,653	107,703	121,752	7,804.44	8,975.22	10,146.00	45.0256	51.7801	58.5346
M109	97,452	112,069	126,686	8,120.97	9,339.07	10,557.17	46.8518	53.8792	60.9067
M110	99,424	114,337	129,251	8,285.31	9,528.11	10,770.92	47.7999	54.9699	62.1399
M111	101,911	117,198	132,485	8,492.58	9,766.50	11,040.42	48.9957	56.3452	63.6947
M112	104,487	120,160	135,833	8,707.23	10,013.32	11,319.42	50.2340	57.7692	65.3043
M113	106,703	122,708	138,714	8,891.91	10,225.71	11,559.50	51.2995	58.9945	66.6894

FY 2024-25: Effective July, 2024
Rev. July, 2023

Pay Range	Rate Type: Annual			Monthly			Hourly		
	Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
M102	73,083	84,046	95,009	6,090.25	7,003.83	7,917.42	35.1361	40.4067	45.6774
M103	77,535	89,165	100,795	6,461.25	7,430.42	8,399.58	37.2764	42.8678	48.4591
M104	81,985	94,284	106,582	6,832.08	7,856.96	8,881.83	39.4159	45.3286	51.2413
M105	86,438	99,403	112,368	7,203.17	8,283.58	9,364.00	41.5567	47.7899	54.0231
M106	90,889	104,523	118,156	7,574.08	8,710.21	9,846.33	43.6966	50.2512	56.8058
M107	93,169	107,144	121,119	7,764.08	8,928.67	10,093.25	44.7928	51.5115	58.2303
M108	95,526	109,857	124,187	7,960.50	9,154.71	10,348.92	45.9260	52.8156	59.7053
M109	99,401	114,311	129,220	8,283.42	9,525.88	10,768.33	47.7889	54.9570	62.1250
M110	101,412	116,624	131,836	8,451.00	9,718.67	10,986.33	48.7558	56.0692	63.3827
M111	103,949	119,542	135,135	8,662.42	9,961.83	11,261.25	49.9755	57.4721	64.9688
M112	106,576	122,563	138,550	8,881.33	10,213.58	11,545.83	51.2385	58.9245	66.6106
M113	108,837	125,163	141,488	9,069.75	10,430.21	11,790.67	52.3255	60.1743	68.0231

FY 2025-26: Effective July, 2025
Rev. July, 2023

Pay Range	Rate Type: Annual			Monthly			Hourly		
	Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
M102	74,545	85,727	96,909	6,212.08	7,143.92	8,075.75	35.8389	41.2149	46.5909
M103	79,086	90,949	102,811	6,590.50	7,579.04	8,567.58	38.0221	43.7252	49.4284
M104	83,625	96,170	108,714	6,968.75	8,014.13	9,059.50	40.2043	46.2353	52.2663
M105	88,167	101,391	114,615	7,347.25	8,449.25	9,551.25	42.3880	48.7457	55.1034
M106	92,707	106,613	120,519	7,725.58	8,884.42	10,043.25	44.5707	51.2563	57.9418
M107	95,032	109,287	123,541	7,919.33	9,107.21	10,295.08	45.6885	52.5416	59.3947
M108	97,437	112,054	126,671	8,119.75	9,337.83	10,555.92	46.8447	53.8721	60.8995
M109	101,389	116,597	131,804	8,449.08	9,716.38	10,983.67	48.7447	56.0560	63.3673
M110	103,440	118,957	134,473	8,620.00	9,913.04	11,206.08	49.7308	57.1906	64.6505
M111	106,028	121,933	137,838	8,835.67	10,161.08	11,486.50	50.9750	58.6216	66.2683
M112	108,708	125,015	141,321	9,059.00	10,417.88	11,776.75	52.2635	60.1031	67.9428
M113	111,014	127,666	144,318	9,251.17	10,638.83	12,026.50	53.3721	61.3779	69.3837

ATTACHMENT A

Salary Schedules for Town of Mammoth Lakes Public Works Employees' Association (PWEA) FY23-24, FY24-25, and FY25-26 - by Position

FY 2023-24: Effective July, 2023
Rev. July, 2023

FY 2023-24: Effective July, 2023		Rate Type: Annual								Hourly								
Rev. July, 2023		Pay Range	A	B	C	D	E	F	G	H	A	B	C	D	E	F	G	H
Equipment Mechanic Trainee		PW133	49,079	51,533	54,110	56,816	59,657	62,640	65,772	69,061	23.5957	24.7755	26.0144	27.3154	28.6813	30.1154	31.6212	33.2024
Parks Maintenance Worker		PW133	49,079	51,533	54,110	56,816	59,657	62,640	65,772	69,061	23.5957	24.7755	26.0144	27.3154	28.6813	30.1154	31.6212	33.2024
Public Works Facilities Worker		PW133	49,079	51,533	54,110	56,816	59,657	62,640	65,772	69,061	23.5957	24.7755	26.0144	27.3154	28.6813	30.1154	31.6212	33.2024
Parks Maintenance Lead Worker		PW139	52,100	54,705	57,440	60,312	63,328	66,494	69,819	73,310	25.0481	26.3005	27.6154	28.9962	30.4462	31.9683	33.5668	35.2452
Public Works Maintenance Worker		PW139	52,100	54,705	57,440	60,312	63,328	66,494	69,819	73,310	25.0481	26.3005	27.6154	28.9962	30.4462	31.9683	33.5668	35.2452
Public Works Maintenance Lead Worker		PW144	54,757	57,495	60,370	63,389	66,558	69,886	73,380	77,049	26.3255	27.6418	29.0240	30.4755	31.9990	33.5990	35.2788	37.0428
Airport Maintenance Coordinator		PW149	57,551	60,429	63,450	66,623	69,954	73,452	77,125	80,981	27.6688	29.0524	30.5048	32.0303	33.6317	35.3135	37.0793	38.9332
Equipment Mechanic		PW149	57,551	60,429	63,450	66,623	69,954	73,452	77,125	80,981	27.6688	29.0524	30.5048	32.0303	33.6317	35.3135	37.0793	38.9332
Airport Operations Lead		PW156	61,703	64,788	68,027	71,428	74,999	78,749	82,686	86,820	29.6649	31.1481	32.7053	34.3404	36.0572	37.8601	39.7529	41.7404
Equipment Mechanic Lead Worker		PW156	61,703	64,788	68,027	71,428	74,999	78,749	82,686	86,820	29.6649	31.1481	32.7053	34.3404	36.0572	37.8601	39.7529	41.7404
Public Works Maintenance Supervisor		PW156	61,703	64,788	68,027	71,428	74,999	78,749	82,686	86,820	29.6649	31.1481	32.7053	34.3404	36.0572	37.8601	39.7529	41.7404

FY 2024-25: Effective July, 2024
Rev. July, 2023

FY 2024-25: Effective July, 2024		Rate Type: Annual								Hourly								
Rev. July, 2023		Pay Range	A	B	C	D	E	F	G	H	A	B	C	D	E	F	G	H
Equipment Mechanic Trainee		PW133	50,063	52,566	55,194	57,954	60,852	63,895	67,090	70,445	24.0688	25.2721	26.5356	27.8625	29.2558	30.7188	32.2548	33.8678
Parks Maintenance Worker		PW133	50,063	52,566	55,194	57,954	60,852	63,895	67,090	70,445	24.0688	25.2721	26.5356	27.8625	29.2558	30.7188	32.2548	33.8678
Public Works Facilities Worker		PW133	50,063	52,566	55,194	57,954	60,852	63,895	67,090	70,445	24.0688	25.2721	26.5356	27.8625	29.2558	30.7188	32.2548	33.8678
Parks Maintenance Lead Worker		PW139	53,144	55,801	58,591	61,521	64,597	67,827	71,218	74,779	25.5500	26.8274	28.1688	29.5774	31.0563	32.6091	34.2394	35.9514
Public Works Maintenance Worker		PW139	53,144	55,801	58,591	61,521	64,597	67,827	71,218	74,779	25.5500	26.8274	28.1688	29.5774	31.0563	32.6091	34.2394	35.9514
Public Works Maintenance Lead Worker		PW144	55,855	58,648	61,580	64,659	67,892	71,287	74,851	78,594	26.8534	28.1962	29.6058	31.0861	32.6404	34.2726	35.9861	37.7856
Airport Maintenance Coordinator		PW149	58,704	61,639	64,721	67,957	71,355	74,923	78,669	82,602	28.2231	29.6341	31.1159	32.6716	34.3053	36.0207	37.8216	39.7125
Equipment Mechanic		PW149	58,704	61,639	64,721	67,957	71,355	74,923	78,669	82,602	28.2231	29.6341	31.1159	32.6716	34.3053	36.0207	37.8216	39.7125
Airport Operations Lead		PW156	62,939	66,086	69,390	72,860	76,503	80,328	84,344	88,561	30.2591	31.7721	33.3606	35.0288	36.7803	38.6192	40.5500	42.5774
Equipment Mechanic Lead Worker		PW156	62,939	66,086	69,390	72,860	76,503	80,328	84,344	88,561	30.2591	31.7721	33.3606	35.0288	36.7803	38.6192	40.5500	42.5774
Public Works Maintenance Supervisor		PW156	62,939	66,086	69,390	72,860	76,503	80,328	84,344	88,561	30.2591	31.7721	33.3606	35.0288	36.7803	38.6192	40.5500	42.5774

FY 2025-26: Effective July, 2025
Rev. July, 2023

FY 2025-26: Effective July, 2025 Rev. July, 2023	Pay Range	Rate Type: Annual								Hourly							
	A	B	C	D	E	F	G	H	A	B	C	D	E	F	G	H	
Equipment Mechanic Trainee	PW133	51,063	53,616	56,297	59,112	62,068	65,171	68,430	71,852	24.5495	25.7769	27.0659	28.4192	29.8404	31.3322	32.8990	34.5442
Parks Maintenance Worker	PW133	51,063	53,616	56,297	59,112	62,068	65,171	68,430	71,852	24.5495	25.7769	27.0659	28.4192	29.8404	31.3322	32.8990	34.5442
Public Works Facilities Worker	PW133	51,063	53,616	56,297	59,112	62,068	65,171	68,430	71,852	24.5495	25.7769	27.0659	28.4192	29.8404	31.3322	32.8990	34.5442
Parks Maintenance Lead Worker	PW139	54,205	56,915	59,761	62,749	65,886	69,180	72,639	76,271	26.0601	27.3630	28.7313	30.1678	31.6760	33.2596	34.9226	36.6688
Public Works Maintenance Worker	PW139	54,205	56,915	59,761	62,749	65,886	69,180	72,639	76,271	26.0601	27.3630	28.7313	30.1678	31.6760	33.2596	34.9226	36.6688
Public Works Maintenance Lead Worker	PW144	56,969	59,817	62,808	65,948	69,245	72,707	76,342	80,159	27.3889	28.7582	30.1962	31.7058	33.2909	34.9553	36.7029	38.5380
Airport Maintenance Coordinator	PW149	59,875	62,869	66,012	69,313	72,779	76,418	80,239	84,251	28.7861	30.2255	31.7365	33.3236	34.9899	36.7394	38.5764	40.5053
Equipment Mechanic	PW149	59,875	62,869	66,012	69,313	72,779	76,418	80,239	84,251	28.7861	30.2255	31.7365	33.3236	34.9899	36.7394	38.5764	40.5053
Airport Operations Lead	PW156	64,195	67,405	70,775	74,314	78,030	81,932	86,029	90,330	30.8630	32.4063	34.0264	35.7279	37.5144	39.3904	41.3601	43.4279
Equipment Mechanic Lead Worker	PW156	64,195	67,405	70,775	74,314	78,030	81,932	86,029	90,330	30.8630	32.4063	34.0264	35.7279	37.5144	39.3904	41.3601	43.4279
Public Works Maintenance Supervisor	PW156	64,195	67,405	70,775	74,314	78,030	81,932	86,029	90,330	30.8630	32.4063	34.0264	35.7279	37.5144	39.3904	41.3601	43.4279

ATTACHMENT A

Salary Schedules for Town of Mammoth Lakes Public Works Employees' Association (PWEA) FY23-24, FY24-25, and FY25-26

PWEA Salary Schedules - Effective July 2023
Rev. July, 2023

Pay Range	ANNUAL								MONTHLY								HOURLY								
	A	B	C	D	E	F	G	H	A	B	C	D	E	F	G	H	A	B	C	D	E	F	G	H	
PW/100	35,343	37,110	38,966	40,914	42,960	45,108	47,363	49,731	PW/100	2,945	3,093	3,247	3,410	3,580	3,759	3,947	PW/100	16,991.8	17,841.3	18,737.3	19,670.2	20,653.8	21,686.5	22,770.7	23,909.1
PW/101	35,696	37,481	39,355	41,323	43,389	45,558	47,836	50,228	PW/101	2,975	3,123	3,280	3,444	3,616	3,797	3,986	PW/101	17,161.5	18,019.7	18,920.7	19,866.8	20,860.1	21,909.2	22,998.1	24,148.1
PW/102	36,053	37,856	39,749	41,736	43,823	46,014	48,315	50,731	PW/102	3,004	3,155	3,312	3,478	3,652	3,835	4,026	PW/102	17,333.2	18,200.0	19,110.1	20,064.1	21,068.7	22,121.2	23,228.4	24,389.9
PW/103	36,414	38,235	40,147	42,154	44,262	46,475	48,799	51,239	PW/103	3,035	3,186	3,346	3,513	3,689	3,873	4,067	PW/103	17,506.7	18,382.2	19,301.4	20,263.4	21,278.8	22,348.8	23,461.1	24,631.1
PW/104	36,778	38,617	40,548	42,575	44,704	46,939	49,286	51,750	PW/104	3,065	3,218	3,379	3,548	3,725	3,912	4,107	PW/104	17,681.7	18,565.9	19,494.2	20,468.8	21,492.3	22,566.8	23,695.2	24,879.8
PW/105	37,146	39,003	40,953	43,001	45,151	47,409	49,779	52,268	PW/105	3,096	3,250	3,413	3,583	3,763	3,951	4,148	PW/105	17,858.7	18,751.4	19,689.9	20,673.6	21,707.2	22,792.8	23,922.2	25,128.8
PW/106	37,517	39,393	41,363	43,431	45,603	47,883	50,277	52,791	PW/106	3,126	3,283	3,447	3,619	3,800	3,990	4,190	PW/106	18,037.0	18,938.9	19,886.1	20,880.3	21,924.5	23,020.7	24,171.6	25,380.3
PW/107	37,892	39,787	41,776	43,865	46,058	48,361	50,779	53,318	PW/107	3,158	3,316	3,481	3,655	3,838	4,030	4,232	PW/107	18,217.3	19,128.4	20,084.6	21,089.9	22,143.3	23,250.5	24,413.0	25,633.7
PW/108	38,271	40,185	42,194	44,304	46,519	48,845	51,287	53,851	PW/108	3,189	3,349	3,516	3,692	3,877	4,070	4,274	PW/108	18,399.5	19,319.7	20,285.6	21,300.0	22,364.9	23,483.2	24,657.2	25,889.9
PW/109	38,654	40,587	42,616	44,747	46,984	49,333	51,800	54,390	PW/109	3,221	3,382	3,551	3,729	3,915	4,111	4,317	PW/109	18,583.7	19,513.0	20,488.5	21,513.0	22,588.5	23,717.8	24,903.8	26,149.0
PW/110	39,041	40,993	43,043	45,195	47,455	49,828	52,319	54,935	PW/110	3,253	3,416	3,587	3,766	3,955	4,152	4,360	PW/110	18,769.7	19,708.2	20,693.8	21,728.4	22,814.9	23,955.8	25,153.4	26,411.1
PW/111	39,431	41,403	43,473	45,647	47,929	50,325	52,841	55,483	PW/111	3,286	3,450	3,623	3,804	3,994	4,194	4,403	PW/111	18,957.2	19,905.3	20,900.5	21,945.7	23,042.8	24,194.7	25,404.3	26,674.5
PW/112	39,825	41,816	43,907	46,102	48,407	50,827	53,368	56,036	PW/112	3,319	3,485	3,659	3,842	4,034	4,236	4,447	PW/112	19,146.6	20,103.8	21,109.1	22,164.4	23,276.6	24,438.1	25,657.7	26,940.4
PW/113	40,223	42,234	44,346	46,563	48,891	51,336	53,903	56,598	PW/113	3,352	3,520	3,696	3,880	4,074	4,278	4,492	PW/113	19,380.8	20,348.8	21,320.2	22,386.1	23,505.3	24,680.5	25,914.9	27,210.6
PW/114	40,625	42,656	44,789	47,028	49,379	51,848	54,440	57,162	PW/114	3,385	3,555	3,732	3,919	4,115	4,321	4,537	PW/114	19,531.3	20,507.7	21,533.2	22,609.6	23,739.9	24,926.9	26,173.1	27,481.7
PW/115	41,031	43,083	45,237	47,499	49,874	52,368	54,986	57,735	PW/115	3,419	3,590	3,770	3,958	4,156	4,364	4,582	PW/115	19,726.4	20,713.0	21,748.6	22,836.1	23,977.9	25,176.9	26,435.6	27,752.2
PW/116	41,441	43,513	45,689	47,973	50,372	52,891	55,536	58,313	PW/116	3,453	3,626	3,807	3,998	4,198	4,408	4,628	PW/116	19,926.6	20,917.7	21,959.9	23,063.9	24,217.3	25,428.4	26,700.0	28,035.1
PW/117	41,855	43,948	46,145	48,452	50,875	53,419	56,090	58,895	PW/117	3,488	3,662	3,845	4,038	4,240	4,452	4,674	PW/117	20,122.6	21,128.8	22,185.1	23,294.2	24,459.1	25,682.2	26,963.7	28,314.9
PW/118	42,274	44,388	46,607	48,937	51,384	53,953	56,651	59,484	PW/118	3,523	3,699	3,884	4,078	4,282	4,496	4,721	PW/118	20,324.0	21,340.4	22,407.2	23,524.7	24,703.8	25,939.8	27,236.1	28,598.1
PW/119	42,697	44,832	47,074	49,428	51,899	54,494	57,219	60,080	PW/119	3,558	3,736	3,923	4,119	4,325	4,541	4,768	PW/119	20,527.4	21,553.8	22,631.7	23,765.5	24,951.4	26,190.9	27,509.1	28,884.6
PW/120	43,124	45,280	47,544	49,921	52,417	55,038	57,790	60,680	PW/120	3,594	3,773	3,962	4,160	4,368	4,587	4,816	PW/120	20,732.7	21,769.2	22,857.7	23,000.5	25,200.5	26,460.6	27,783.7	29,173.1
PW/121	43,555	45,733	48,020	50,421	52,942	55,589	58,368	61,286	PW/121	3,630	3,811	4,002	4,202	4,412	4,632	4,864	PW/121	20,939.9	21,987.0	23,086.5	24,240.9	25,452.9	26,725.5	28,061.5	29,464.4
PW/122	43,991	46,191	48,501	50,926	53,472	56,146	58,953	61,901	PW/122	3,666	3,849	4,042	4,244	4,456	4,679	4,913	PW/122	21,149.5	22,202.7	23,317.8	24,483.7	25,707.7	26,993.3	28,342.8	29,766.1
PW/123	44,431	46,653	48,986	51,435	54,007	56,707	59,542	62,519	PW/123	3,703	3,888	4,082	4,286	4,501	4,726	4,962	PW/123	21,361.1	22,429.3	23,551.0	24,728.4	25,964.9	27,263.0	28,620.0	30,057.2
PW/124	44,875	47,119	49,475	51,949	54,546	57,273	60,137	63,144	PW/124	3,740	3,927	4,123	4,329	4,546	4,773	5,011	PW/124	21,574.5	22,653.4	23,786.1	24,975.5	26,240.9	27,535.1	28,921.0	30,357.7
PW/125	45,324	47,590	49,970	52,469	55,092	57,847	60,739	63,776	PW/125	3,777	3,966	4,164	4,372	4,591	4,821	5,062	PW/125	21,790.4	22,879.8	24,024.0	25,225.5	26,485.0	27,811.1	29,201.4	30,661.5
PW/126	45,777	48,066	50,462	52,992	55,642	58,424	61,345	64,406	PW/126	3,815	4,006	4,206	4,416	4,637	4,869	5,112	PW/126	22,008.2	23,108.7	24,263.9	25,476.9	26,750.1	28,088.5	29,492.8	30,967.3
PW/127	46,235	48,547	50,974	53,523	56,199	59,009	61,959	65,057	PW/127	3,853	4,046	4,248	4,460	4,683	4,917	5,163	PW/127	22,228.4	23,339.9	24,506.7	25,732.2	27,018.8	28,369.7	29,880.0	31,277.4
PW/128	46,697	49,032	51,484	54,058	56,761	59,599	62,579	65,708	PW/128	3,891	4,086	4,290	4,505	4,730	4,967	5,215	PW/128	22,450.5	23,573.1	24,751.9	25,984.2	27,289.9	28,653.4	30,086.1	31,590.4
PW/129	47,164	49,522	51,998	54,598	57,328	60,194	63,204	66,364	PW/129	3,930	4,127	4,333	4,550	4,777	5,016	5,267	PW/129	22,675.0	23,808.7	24,999.0	26,249.0	27,561.5	28,939.4	30,386.5	31,905.8
PW/130	47,636	50,018	52,519	55,145	57,902	60,797	63,837	67,029	PW/130	3,970	4,168	4,377	4,595	4,825	5,066	5,326	PW/130	22,901.9	24,047.1	25,249.5	26,510.2	27,837.5	29,239.3	30,690.9	32,225.5
PW/131	48,112	50,518	53,044	55,696	58,481	61,405	64,475	67,699	PW/131	4,009	4,210	4,420	4,641	4,873	5,117	5,373	PW/131	23,130.8	24,287.5	25,501.9	26,776.9	28,115.9	29,521.6	30,997.6	32,547.6
PW/132	48,593	51,023	53,574	56,253	59,066	62,019	65,120	68,376	PW/132	4,049	4,252	4,465	4,688	4,922	5,168	5,427	PW/132	23,362.0	24,530.3	25,756.7	27,044.7	28,397.1	29,816.8	31,307.7	32,873.1
PW/133	49,079	51,533	54,110	56,816	59,657	62,640	65,772	69,061	PW/133	4,090	4,294	4,509	4,735	4,971	5,220	5,481	PW/133	23,595.7	24,775.5	26,014.4	27,315.4	28,681.3	30,115.4	31,621.2	33,202.4
PW/134	49,570	52,049	54,651	57,384	60,253	63,266	66,429	69,750	PW/134	4,131	4,337	4,554	4,782	5,021	5,272	5,536	PW/134	23,831.7	25,023.6	26,274.5	27,588.5	28,967.8	30,416.3	31,937.0	33,533.7
PW/135	50,066	52,569	55,197	57,957	60,855	63,898	67,093	70,448	PW/135	4,172	4,381	4,600	4,830	5,071	5,325	5,591	PW/135	24,070.2	25,273.6	26,537.0	27,863.9	29,257.2	30,720.2	32,265.3	33,869.2
PW/136	50,567	53,095	55,750	58,538	61,465	64,538	67,765	71,153	PW/136	4,214	4,425	4,646	4,878	5,122	5,378	5,647	PW/136	24,311.1	25,526.4	26,802.9	28,143.3	29,550.5	31,027.9	32,579.3	34,208.2
PW/137	51,073	53,627	56,308	59,123	62,079	65,183	68,442	71,864	PW/137	4,256	4,469	4,692	4,927	5,173	5,432	5,704	PW/137	24,554.3	25,782.2	27,071.2	28,424.5	29,845.7	31,338.0	32,904.8	34,550.0
PW/138	51,584	54,163	56,871	59,715	62,701	65,836	69,128	72,584	PW/138	4,299	4,514	4,739	4,976	5,225	5,486	5,761	PW/138	24,800.0	26,039.9	27,341.8	28,709.1	30,144.7	31,651.9	33,234.6	34,896.2
PW/139	52,100	54,705	57,440	60,312	63,328	66,494	69,819	73,310	PW/139	4,342	4,559	4,787	5,026	5,277	5,541	5,818	PW/139	25,048.1	26,300.5	27,615.4</					

PWEA Salary Schedules - Effective July 2024
Rev. July, 2023

Pay Range	ANNUAL								MONTHLY								HOURLY							
	A	B	C	D	E	F	G	H	A	B	C	D	E	F	G	H	A	B	C	D	E	F	G	H
PW/100	36,050	37,853	39,746	41,733	43,820	46,011	48,312	50,728	PW/100	3,004	3,154	3,312	3,478	3,652	3,834	4,026	17.3317	18.1986	19.1087	20.0639	21.0673	22.1207	23.2269	24.3885
PW/101	36,411	38,232	40,144	42,151	44,259	46,472	48,796	51,236	PW/101	3,034	3,186	3,345	3,513	3,688	3,873	4,066	17.5053	18.3808	19.3000	20.2649	21.2784	22.3423	23.4596	24.6327
PW/102	36,775	38,614	40,545	42,572	44,701	46,936	49,283	51,747	PW/102	3,065	3,218	3,379	3,548	3,725	3,911	4,107	17.6803	18.5644	19.4928	20.4673	21.4909	22.5654	23.6938	24.8784
PW/103	37,143	39,000	40,950	42,998	45,148	47,405	49,775	52,264	PW/103	3,095	3,250	3,413	3,583	3,762	3,950	4,148	17.8572	18.7500	19.6875	20.6721	21.7058	22.7909	23.9303	25.1269
PW/104	37,514	39,390	41,360	43,428	45,599	47,879	50,273	52,787	PW/104	3,126	3,283	3,447	3,619	3,800	3,990	4,189	18.0356	18.9375	19.8846	20.8788	21.9226	23.0188	24.1697	25.3784
PW/105	37,889	39,783	41,772	43,861	46,054	48,357	50,775	53,314	PW/105	3,157	3,315	3,481	3,655	3,838	4,030	4,231	18.2159	19.1264	20.0827	21.0870	22.1413	23.2486	24.4111	25.6317
PW/106	38,268	40,181	42,190	44,300	46,515	48,841	51,283	53,847	PW/106	3,189	3,348	3,516	3,692	3,876	4,070	4,274	18.3981	19.3178	20.2837	21.2981	22.3630	23.4813	24.6553	25.8880
PW/107	38,651	40,584	42,613	44,744	46,981	49,330	51,797	54,387	PW/107	3,221	3,382	3,551	3,729	3,915	4,111	4,316	18.5822	19.5115	20.4870	21.5115	22.5870	23.7163	24.9024	26.1476
PW/108	39,030	40,980	43,040	45,192	47,452	49,825	52,316	54,932	PW/108	3,253	3,416	3,587	3,766	3,954	4,152	4,360	18.7683	19.7067	20.6923	21.7269	22.8135	23.9543	25.1519	26.4096
PW/109	39,428	41,399	43,469	45,642	47,924	50,320	52,836	55,478	PW/109	3,286	3,450	3,622	3,804	3,994	4,193	4,403	18.9558	19.9034	20.8986	21.9433	23.0404	24.1923	25.4019	26.6721
PW/110	39,822	41,813	43,904	46,099	48,404	50,824	53,365	56,033	PW/110	3,319	3,484	3,659	3,842	4,034	4,235	4,447	19.1452	20.1024	21.1077	22.1632	23.2172	24.4346	25.6563	26.9389
PW/111	40,220	42,231	44,343	46,560	48,888	51,332	53,899	56,594	PW/111	3,352	3,519	3,695	3,880	4,074	4,278	4,492	19.3365	20.3034	21.3188	22.3846	23.5038	24.6788	25.9130	27.2087
PW/112	40,622	42,653	44,786	47,025	49,376	51,845	54,437	57,159	PW/112	3,385	3,554	3,732	3,919	4,115	4,320	4,536	19.5298	20.5063	21.5317	22.6082	23.7385	24.9255	26.1716	27.4803
PW/113	41,028	43,079	45,233	47,495	49,870	52,364	54,982	57,731	PW/113	3,419	3,590	3,769	3,958	4,156	4,364	4,582	19.7250	20.7111	21.7466	22.8341	23.9760	25.1750	26.4337	27.7553
PW/114	41,438	43,510	45,686	47,970	50,360	52,887	55,531	58,308	PW/114	3,453	3,626	3,807	3,998	4,197	4,407	4,628	19.9221	20.9183	21.9644	23.0625	24.2159	25.4264	26.6976	28.0327
PW/115	41,852	43,945	46,142	48,449	50,871	53,415	56,086	58,890	PW/115	3,488	3,662	3,845	4,037	4,239	4,451	4,674	20.1212	21.1274	22.1837	23.2928	24.4572	25.6803	26.9644	28.3125
PW/116	42,271	44,385	46,604	48,934	51,381	53,950	56,648	59,480	PW/116	3,523	3,699	3,884	4,078	4,282	4,496	4,721	20.3226	21.3389	22.4058	23.5260	24.7024	25.9375	27.2346	28.5962
PW/117	42,694	44,829	47,070	49,424	51,895	54,490	57,215	60,076	PW/117	3,558	3,736	3,923	4,119	4,325	4,541	4,768	20.5260	21.5524	22.6298	23.7615	24.9495	26.1971	27.5072	28.8827
PW/118	43,121	45,277	47,541	49,918	52,414	55,035	57,787	60,676	PW/118	3,593	3,773	3,962	4,160	4,368	4,586	4,816	20.7313	21.7678	22.8563	23.9990	25.1990	26.4591	27.7822	29.1712
PW/119	43,552	45,730	48,017	50,418	52,939	55,586	58,365	61,283	PW/119	3,629	3,811	4,001	4,202	4,412	4,632	4,864	20.9385	21.9856	23.0851	24.2394	25.4514	26.7440	28.0601	29.4630
PW/120	43,988	46,187	48,496	50,921	53,467	56,140	58,947	61,894	PW/120	3,666	3,849	4,041	4,243	4,456	4,678	4,912	21.1481	22.2053	23.3154	24.4813	25.7053	26.9904	28.3369	29.7567
PW/121	44,428	46,649	48,981	51,430	54,002	56,702	59,537	62,514	PW/121	3,702	3,887	4,082	4,286	4,500	4,725	4,961	21.3596	22.4274	23.5486	24.7260	25.9625	27.2606	28.6236	30.0548
PW/122	44,872	47,116	49,472	51,946	54,543	57,270	60,134	63,141	PW/122	3,739	3,926	4,123	4,329	4,545	4,773	5,011	21.5731	22.6519	23.7846	24.9740	26.2226	27.5337	28.9106	30.3563
PW/123	45,321	47,587	49,965	52,464	55,087	57,841	60,733	63,770	PW/123	3,777	3,966	4,164	4,372	4,591	4,820	5,061	21.7889	22.8784	24.0221	25.2231	26.4841	27.8582	29.3366	30.8587
PW/124	45,774	48,063	50,465	52,989	55,638	58,420	61,341	64,408	PW/124	3,815	4,005	4,206	4,416	4,637	4,868	5,112	22.0067	23.1072	24.2625	25.4755	26.7490	28.0865	29.4909	30.9664
PW/125	46,232	48,544	50,971	53,520	56,196	59,006	61,956	65,054	PW/125	3,853	4,045	4,248	4,460	4,683	4,917	5,163	22.2269	23.3385	24.5053	25.7308	27.0173	28.3683	29.7865	31.2760
PW/126	46,694	49,029	51,480	54,054	56,757	59,595	62,575	65,704	PW/126	3,891	4,086	4,290	4,505	4,730	4,966	5,215	22.4490	23.5716	24.7500	25.9875	27.2870	28.6514	30.0841	31.5883
PW/127	47,161	49,519	51,995	54,595	57,325	60,191	63,201	66,316	PW/127	3,930	4,127	4,333	4,550	4,777	5,016	5,267	22.6736	23.8072	24.9976	26.2476	27.5601	28.9380	30.3851	31.9405
PW/128	47,633	50,015	52,516	55,142	57,899	60,794	63,834	67,026	PW/128	3,969	4,168	4,376	4,595	4,825	5,066	5,320	22.9005	24.0457	25.2481	26.5106	27.8361	29.2279	30.6894	32.2240
PW/129	48,109	50,514	53,040	55,692	58,477	61,401	64,471	67,695	PW/129	4,009	4,210	4,420	4,641	4,873	5,117	5,373	23.1293	24.2856	25.5000	26.7750	28.1319	29.5197	30.9575	32.5457
PW/130	48,590	51,020	53,571	56,250	59,063	62,016	65,117	68,373	PW/130	4,049	4,252	4,464	4,688	4,922	5,168	5,426	23.3606	24.5288	25.7553	27.0433	28.3957	29.8154	31.3063	32.8716
PW/131	49,076	51,530	54,107	56,812	59,636	62,636	65,768	69,056	PW/131	4,090	4,294	4,509	4,734	4,971	5,220	5,481	23.5942	24.7740	26.0130	27.3143	28.6793	30.1135	31.6192	33.2000
PW/132	49,567	52,045	54,647	57,379	60,248	63,260	66,423	69,744	PW/132	4,131	4,337	4,554	4,782	5,021	5,272	5,535	23.8303	25.0216	26.2726	27.5861	28.9654	30.4135	31.9341	33.5308
PW/133	50,063	52,566	55,194	57,954	60,852	63,895	67,090	70,445	PW/133	4,172	4,381	4,600	4,830	5,071	5,325	5,591	24.0688	25.2721	26.5356	27.8625	29.2558	30.7188	32.2548	33.8678
PW/134	50,564	53,092	55,747	58,534	61,461	64,534	67,761	71,149	PW/134	4,214	4,424	4,646	4,878	5,122	5,378	5,647	24.3096	25.5250	26.8014	28.1413	29.5486	31.0260	32.5774	34.2063
PW/135	51,070	53,624	56,305	59,120	62,076	65,180	68,439	71,861	PW/135	4,256	4,469	4,692	4,927	5,173	5,432	5,703	24.5529	25.7808	27.0697	28.4231	29.8442	31.3365	32.9034	34.5486
PW/136	51,581	54,160	56,868	59,711	62,697	65,832	69,124	72,580	PW/136	4,298	4,513	4,739	4,976	5,225	5,486	5,760	24.7986	26.0385	27.3404	28.7072	30.1428	31.6500	33.2327	34.8942
PW/137	52,097	54,702	57,437	60,309	63,324	66,490	69,815	73,306	PW/137	4,341	4,559	4,786	5,026	5,277	5,541	5,818	25.0466	26.2990	27.6139	28.9947	30.4442	31.9663	33.5649	35.2433
PW/138	52,618	55,249	58,011	60,912	63,958	67,156	70,514	74,040	PW/138	4,385	4,604	4,834	5,076	5,330	5,596	5,876	25.2971	26.5620	27.8899	29.2846	30.7490	32.2865	33.9010	35.5962
PW/139	53,144	55,801	58,591	61,521	64,597	67,827	71,218	74,779	PW/139	4,429	4,650	4,883	5,127	5,383	5,652	5,935	25.5500	26.8274	28.1688	29.5774	31.0563	32.6091	34.2394	35.9514
PW/140	53,675	56,359	59,177	62,136	65,243	68,505	71,930	75,527	PW/140	4,473	4,697	4,931	5,178	5,437	5,709	5,994	25.8053	27.0957	28.4505	29.8731	31.3668	32.9351	34.5817	36.3111
PW/141	54,212	56,923	59,769	62,757	65,895	69,190	72,650	76,283	PW/141	4,518	4,744	4,981	5,230	5,491	5,766	6,054	26.0635	27.3668	28.7351	30.1716	31.6803	33.2644	34.9279	36.6745
PW/142	54,754	57,492	60,367	63,385	66,554	69,882	73,376	77,045	PW/142	4,563	4,791	5,031	5,282	5,546	5,824	6,115	26.3240	27.6404	29.0226	30.4736	31.9971	33.59		

PWEA Salary Schedules - Effective July 2025
Rev. July, 2023

Pay Range	ANNUAL								MONTHLY								HOURLY							
	A	B	C	D	E	F	G	H	A	B	C	D	E	F	G	H	A	B	C	D	E	F	G	H
PW/100	36,771	38,610	40,541	42,568	44,696	46,931	49,278	51,742	PW/100	3,064	3,218	3,378	3,547	3,725	3,911	4,107	17,6784	18,5625	19,4909	20,4654	21,4885	22,5630	23,6913	24,8760
PW/101	37,139	38,996	40,946	42,993	45,143	47,400	49,770	52,259	PW/101	3,095	3,250	3,412	3,583	3,762	3,950	4,148	17,8553	18,7481	19,6856	20,6697	21,7034	22,7885	23,9279	25,1245
PW/102	37,510	39,386	41,355	43,423	45,594	47,874	50,268	52,781	PW/102	3,126	3,282	3,446	3,619	3,800	3,990	4,189	18,0337	18,9356	19,8822	20,8764	21,9202	23,0163	24,1673	25,3755
PW/103	37,885	39,779	41,768	43,856	46,049	48,351	50,769	53,307	PW/103	3,157	3,315	3,481	3,655	3,837	4,029	4,231	18,2139	19,1245	20,0808	21,0846	22,1389	23,2457	24,4082	25,6284
PW/104	38,264	40,177	42,186	44,295	46,510	48,836	51,278	53,842	PW/104	3,189	3,348	3,516	3,691	3,876	4,070	4,273	18,3962	19,3159	20,2817	21,2957	22,3606	23,4788	24,6529	25,8856
PW/105	38,647	40,579	42,608	44,738	46,975	49,324	51,790	54,380	PW/105	3,221	3,382	3,551	3,728	3,915	4,110	4,316	18,5803	19,5091	20,4846	21,5087	22,5841	23,7135	24,8990	26,1442
PW/106	39,033	40,985	43,034	45,186	47,445	49,817	52,308	54,923	PW/106	3,253	3,415	3,586	3,766	3,954	4,151	4,359	18,7659	19,7043	20,6894	21,7240	22,8101	23,9505	25,1481	26,4053
PW/107	39,423	41,394	43,464	45,637	47,919	50,315	52,831	55,473	PW/107	3,285	3,450	3,622	3,803	3,993	4,193	4,403	18,9534	19,9010	20,8962	21,9409	23,0380	24,1899	25,3995	26,6697
PW/108	39,817	41,808	43,898	46,093	48,398	50,818	53,359	56,027	PW/108	3,318	3,484	3,658	3,841	4,033	4,235	4,447	19,1428	20,1000	21,1048	22,1601	23,2683	24,4317	25,6534	26,9361
PW/109	40,215	42,226	44,337	46,554	48,882	51,326	53,892	56,587	PW/109	3,351	3,519	3,695	3,880	4,074	4,277	4,491	19,3341	20,3010	21,3159	22,3817	23,5010	24,6760	25,9096	27,2053
PW/110	40,617	42,648	44,780	47,019	49,370	51,839	54,431	57,153	PW/110	3,385	3,554	3,732	3,918	4,114	4,320	4,536	19,5274	20,5038	21,5288	22,6053	23,7356	24,9226	26,1688	27,4774
PW/111	41,023	43,074	45,228	47,489	49,863	52,356	54,974	57,723	PW/111	3,419	3,590	3,769	3,957	4,155	4,363	4,581	19,7226	20,7087	21,7442	22,8313	23,9726	25,1712	26,4298	27,7514
PW/112	41,433	43,505	45,680	47,964	50,362	52,880	55,524	58,300	PW/112	3,453	3,625	3,807	3,997	4,197	4,407	4,627	19,9197	20,9159	21,9615	23,0596	24,2125	25,4231	26,6942	28,0288
PW/113	41,847	43,939	46,136	48,443	50,865	53,408	56,078	58,882	PW/113	3,487	3,662	3,845	4,037	4,239	4,451	4,673	20,1188	21,1245	22,1808	23,2899	24,4543	25,6769	26,9606	28,3087
PW/114	42,265	44,378	46,597	48,927	51,373	53,942	56,639	59,471	PW/114	3,522	3,698	3,883	4,077	4,281	4,495	4,720	20,3197	21,3356	22,4024	23,5226	24,6986	25,9337	27,2303	28,5918
PW/115	42,688	44,822	47,063	49,416	51,887	54,481	57,205	60,065	PW/115	3,557	3,735	3,922	4,118	4,324	4,540	4,767	20,5231	21,5490	22,6264	23,7577	24,9457	26,1928	27,5024	28,8774
PW/116	43,115	45,271	47,535	49,912	52,408	55,028	57,779	60,668	PW/116	3,593	3,773	3,961	4,159	4,367	4,586	4,815	20,7284	21,7649	22,8534	23,9962	25,1962	26,4558	27,7784	29,1673
PW/117	43,546	45,723	48,009	50,409	52,929	55,575	58,354	61,272	PW/117	3,629	3,810	4,001	4,201	4,411	4,631	4,863	20,9356	21,9822	23,0813	24,2351	25,4466	26,7188	28,0548	29,4577
PW/118	43,981	46,180	48,489	50,913	53,459	56,132	58,939	61,886	PW/118	3,665	3,848	4,041	4,243	4,455	4,678	4,912	21,1447	22,2019	23,3120	24,4774	25,7014	26,9865	28,3361	29,7529
PW/119	44,421	46,642	48,974	51,423	53,994	56,694	59,529	62,505	PW/119	3,702	3,887	4,081	4,285	4,500	4,725	4,961	21,3563	22,4240	23,5452	24,7226	25,9587	27,2568	28,6197	30,0505
PW/120	44,865	47,108	49,463	51,936	54,534	57,260	60,123	63,129	PW/120	3,739	3,926	4,122	4,328	4,544	4,772	5,010	21,5697	22,6481	23,7803	24,9692	26,2178	27,5288	28,9053	30,3505
PW/121	45,314	47,580	49,959	52,457	55,080	57,834	60,726	63,762	PW/121	3,776	3,965	4,163	4,371	4,590	4,820	5,061	21,7856	22,8750	24,0188	25,2197	26,4808	27,8048	29,1952	30,6548
PW/122	45,767	48,055	50,458	52,981	55,630	58,412	61,333	64,400	PW/122	3,814	4,005	4,205	4,415	4,636	4,868	5,111	22,0034	23,1034	24,2587	25,4716	26,7452	28,0827	29,4870	30,9615
PW/123	46,225	48,536	50,963	53,511	56,187	58,996	61,946	65,043	PW/123	3,852	4,045	4,247	4,459	4,682	4,916	5,162	22,2236	23,3246	24,5014	25,7264	27,0130	28,3635	29,7817	31,2707
PW/124	46,687	49,021	51,472	54,046	56,748	59,585	62,564	65,692	PW/124	3,891	4,085	4,289	4,504	4,728	4,965	5,214	22,4457	23,5478	24,7462	25,9837	27,2827	28,6466	30,0788	31,5827
PW/125	47,154	49,512	51,988	54,587	57,316	60,182	63,191	66,351	PW/125	3,930	4,126	4,332	4,549	4,776	5,015	5,266	22,6702	23,8038	24,9942	26,2438	27,5558	28,9337	30,3807	31,8995
PW/126	47,626	50,007	52,507	55,132	57,889	60,783	63,822	67,013	PW/126	3,969	4,167	4,376	4,594	4,824	5,065	5,319	22,8971	24,0418	25,2438	26,5058	27,8313	29,2226	30,6837	32,2178
PW/127	48,102	50,507	53,032	55,684	58,468	61,391	64,461	67,684	PW/127	4,009	4,209	4,419	4,640	4,872	5,116	5,372	23,1260	24,2822	25,4962	26,7712	28,1096	29,5149	30,9909	32,5400
PW/128	48,583	51,012	53,563	56,241	59,053	62,006	65,106	68,361	PW/128	4,049	4,251	4,464	4,687	4,921	5,167	5,426	23,3572	24,5250	25,7514	27,0389	28,3909	29,8106	31,3010	32,8659
PW/129	49,069	51,522	54,098	56,803	59,643	62,625	65,756	69,044	PW/129	4,089	4,294	4,508	4,734	4,970	5,219	5,480	23,5909	24,7688	26,0087	27,3091	28,6745	30,1082	31,6135	33,1942
PW/130	49,560	52,038	54,640	57,372	60,241	63,253	66,416	69,737	PW/130	4,130	4,337	4,553	4,781	5,020	5,271	5,535	23,8269	25,0183	26,2692	27,5827	28,9620	30,4101	31,9308	33,5274
PW/131	50,056	52,559	55,187	57,946	60,843	63,885	67,079	70,433	PW/131	4,171	4,380	4,598	4,829	5,070	5,324	5,591	24,0654	25,2688	26,5322	27,8587	29,2514	30,7139	32,2495	33,8620
PW/132	50,557	53,085	55,739	58,526	61,452	64,525	67,751	71,139	PW/132	4,213	4,424	4,645	4,877	5,121	5,377	5,646	24,3063	25,5216	26,7976	28,1375	29,5442	31,0216	32,5726	34,2014
PW/133	51,063	53,616	56,297	59,112	62,068	65,171	68,430	71,852	PW/133	4,255	4,468	4,691	4,926	5,172	5,431	5,703	24,5495	25,7769	27,0659	28,4192	29,8404	31,3222	32,8990	34,5442
PW/134	51,574	54,153	56,861	59,704	62,689	65,823	69,114	72,570	PW/134	4,298	4,513	4,738	4,975	5,224	5,485	5,760	24,7952	26,0351	27,3370	28,7038	30,1389	31,6457	33,2279	34,8894
PW/135	52,090	54,695	57,430	60,302	63,317	66,483	69,807	73,297	PW/135	4,341	4,558	4,786	5,025	5,276	5,540	5,817	25,0433	26,2957	27,6106	28,9913	30,4409	31,9630	33,5611	35,2389
PW/136	52,611	55,242	58,004	60,904	63,949	67,146	70,503	74,028	PW/136	4,384	4,604	4,834	5,075	5,329	5,596	5,875	25,2938	26,5587	27,8865	29,2808	30,7447	32,2817	33,8957	35,5904
PW/137	53,137	55,794	58,584	61,513	64,589	67,818	71,209	74,769	PW/137	4,428	4,650	4,882	5,126	5,382	5,652	5,934	25,5466	26,8240	28,1654	29,5736	31,0524	32,6048	34,2351	35,9466
PW/138	53,668	56,351	59,169	62,127	65,233	68,495	71,920	75,516	PW/138	4,472	4,696	4,931	5,177	5,436	5,708	5,993	25,8019	27,0918	28,4446	29,8688	31,3620	32,9303	34,5769	36,3058
PW/139	54,205	56,915	59,761	62,749	65,886	69,180	72,639	76,271	PW/139	4,517	4,743	4,980	5,229	5,491	5,765	6,053	26,0601	27,3630	28,7313	30,1678	31,6760	33,2596	34,9226	36,6688
PW/140	54,747	57,484	60,368	63,376	66,545	69,872	73,366	77,034	PW/140	4,562	4,790	5,030	5,281	5,545	5,823	6,114	26,3207	27,6365	29,0183	30,4692	31,9928	33,5923	35,2721	37,0356
PW/141	55,294	58,059	60,962	64,010	67,211	70,572	74,101	77,806	PW/141	4,608	4,838	5,080	5,334	5,601	5,881	6,175	26,5837	27,9130	29,3087	30,7740	32,3130	33,9288	35,6255	37,4067
PW/142	55,847	58,639	61,571	64,650	67,883	71,277	74,841	78,583	PW/142	4,654	4,887	5,131	5,388	5,657	5,940	6,237	26,8495	28,1918	29,6014	31,0817	32,6361	34,26		

STATE OF CALIFORNIA)
COUNTY OF MONO) ss.
TOWN OF MAMMOTH LAKES)

I, JAMIE GRAY, Town Clerk of the Town of Mammoth Lakes, DO HEREBY CERTIFY under penalty of perjury that the foregoing is a true and correct copy of Resolution No. 23-52 adopted by the Town Council of the Town of Mammoth Lakes, California, at a meeting thereof held on the 21st day of June 2023, by the following vote:

AYES: Councilmembers Bubser, Rea, Rice, Mayor Pro Tem Sauser, and Mayor Wentworth

NOES: None

ABSENT: None

ABSTAIN: None

DISQUALIFICATION: None



JAMIE GRAY, Town Clerk