



POSITION DESCRIPTION

Title:	Temporary Snow Removal Operator	Department:	Public Works
Type:	Temporary	FLSA Status:	Non-Exempt
Pay Range:	Skilled	Revised:	04/2015

DEFINITION

To perform a variety of semi-skilled and skilled tasks during snow removal operations; to operate heavy construction and maintenance equipment.

SUPERVISION RECEIVED AND EXERCISED

Receives immediate supervision from Public Works Maintenance Manager, or designee.

ESSENTIAL DUTIES AND RESPONSIBILITIES

Duties include, but are not limited to:

- Operate snow removal and maintenance equipment such as loaders, graders, snow plows, and blowers to perform a variety of maintenance and snow removal operations involving streets, roadway shoulders and storm drains.
- Install traffic cones, lights, signs, and barricades as necessary.
- Repair drainage ditches, storm drains, catch basins, and storm drain pipes.
- Perform work in emergency situations as required.
- Maintain daily work and vehicle operation logs.
- Perform normal maintenance on heavy equipment including welding of chains and hard facing.
- Perform general building and facility maintenance as required.
- Perform related duties as assigned.

QUALIFICATIONS

Knowledge of:

- Uses, methods, techniques, tools, and the operational characteristics of mechanical equipment used in the construction and maintenance of streets.
- Operation of a variety of light and heavy power-driven equipment and snow removal equipment.

- Traffic laws and rules used in truck and heavy equipment operations.
- Occupational hazards and standard safety precautions.

Ability to:

- Operate a variety of heavy and light power-driven equipment, both gas and diesel.
- Attach auxiliary pieces of equipment to power-driven equipment.
- Work independently in absence of supervision.
- Perform heavy manual labor.
- Learn, understand, and interpret departmental policies and regulations.
- Understand and carry out oral and written directions.
- Establish and maintain effective working relationships with those contacted in the course of work.

Experience and Training:

Any combination of experience and training that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

Experience:

One year of experience involving the operation of heavy maintenance equipment, including motor graders, loaders, plow trucks, and snow removal equipment.

Training:

Formal or informal education or training which ensures the ability to read and write at a level necessary for successful job performance.

Licenses and Certifications:

Possession of an appropriate, valid California Class B driver's license. Possession of or ability to obtain within the first year of employment, a valid Class A driver's license is preferred, but not required.

TOOLS AND EQUIPMENT USED

Continuous operation of motorized vehicle and equipment, including back-hoe, loaders, graders, snow plows and blowers, common hand and power tools, shovels, wrenches, detection devices, mobile radio, and phone.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is continuously required to use hands to finger, handle, feel, and operate objects, tools, or controls. Continuous, repetitive use of arms and wrists is required. The employee will frequently be required to reach below their shoulders and occasionally reach above their shoulders. The employee is frequently required to stand, walk, talk, smell, and hear. The employee is continuously required to bend, stoop, and twist and frequently required to crouch, squat, and climb ladders and stairs. Occasionally, the employee will be required to kneel and crawl.

The employee must continuously lift, carry, and/or push and pull up to 75 pounds and occasionally lift, carry, and/or push and pull up to 100 pounds with assistance. Specific vision abilities required for this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee occasionally works indoors, however, most of the work is conducted outside. The employee frequently works in outside weather conditions, which may include extreme cold, windy, and other wintery conditions. The employee may experience extreme heat on occasions. The employee continuously works near machinery and is frequently exposed to power tools, impact tools, fumes or airborne particles, toxic or caustic chemicals, heights, and risk of electrical shock and vibration.

The employee is continuously exposed to excessively high noise levels, where appropriate hearing protection is provided.

GENERAL

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position. The job description does not constitute an employment agreement between the employer and the employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

Employee will be subject to pre-employment and random drug and alcohol tests per Department of Transportation regulations and Town of Mammoth Lakes policies and procedures.

Received and Reviewed by: _____
Employee Signature Date